



Awareness at
STOP OVER 4

Code of Conduct STOP OVER 4 – Perspectives

STOP OVER 4 – Perspectives intends to be a safe, enjoyable, and inclusive experience for everyone involved, including audience, musicians, and team. All attendees share responsibility for ensuring that every person feels welcome, safe, and valued.

We expect everyone involved to treat each other with respect – regardless of **origin, gender, gender identity or expression, sexual orientation, religion, age, or disability**.

The following will not be tolerated:

- **Discrimination** in any form,
- **Physical or psychological violence**,
- **Harassment**, and
- **Inappropriate behavior** of any kind.

Please use **non-discriminatory language** and ensure that no one is excluded or offended by your choice of words.

Please bear in mind that **comments can be unintentionally hurtful**, while **interpretation lies with those affected**.

Photos and videos of the stage are permitted to a **reasonable extent**. Please ensure that this does not disturb other members of the audience and that personal rights are respected. Each person is responsible for their own behavior. This includes respecting the property and privacy of others.

If you notice any **discriminatory or problematic incidents** or **safety concerns**:

- **address the situation respectfully** or
- **contact the awareness team for support**. You can recognize them by their black T-shirts with the words “Awareness Team” printed on them. The awareness team is available during and after the event and provides confidential and professional support in the event of questionable behavior or an unpleasant situation.

Contact awareness team:

awareness@theimpactcompany.de
+49 178 683 33 08

Depending on their severity, violations of this Code of Conduct may have consequences, ranging from a warning to exclusion from the event. In serious cases, we reserve the right to involve security staff or the authorities.